



# Generic Tourism Sector Code B-BBEE Verification Certificate

## Zenith Car Rental (Pty) Ltd t/a

1. Avis Rent a Car
2. Budget Rent a Car
3. Avis Car Sales

Previously Rent a Car division of Barloworld South Africa (Pty) Ltd

Registration Number: 2019/420358/07

Address: 20 Sysie Road, Isando, 1600

## LEVEL ONE CONTRIBUTOR

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	19.73	27.00	Black Ownership Voting Rights Percentage	23.62%
Management Control	17.72	19.00	Black Ownership Economic Interest Percentage	25.92%
Skills Development	20.68	20.00	Black Women Ownership Voting Rights Percentage	9.91%
Enterprise and Supplier Development	34.71	40.00	Black Women Ownership Economic Interest Percentage	14.14%
Socio-Economic Development	8.00	5.00	51% Black Owned Designated Group Supplier	No
Total Score	100.84	111.00	Black Disabled Percentage	0.20%
			Black Youth Percentage	2.79%
Participated in Y.E.S Initiative	No	No	Black Unemployed Percentage	1.76%
			Black People Living in Rural Areas	1.37%
Achieved Y.E.S Target & 2.5% Absorption	No	No	Black Military Veterans	0.00%
			Modified Flow Through Applied	Yes
Achieved 1.5 x Y.E.S Target & 5% Absorption	No	No	Exclusion Principal Applied	No
Achieved 2 x Y.E.S Target & 5% Absorption	No	No	VAT Number	4850299563 4200299610 4860299561
Empowering Supplier	Yes	Yes	Financial Year End	30 September 2024
Procurement Recognition Level	135.00%	135.00%	Effective Date Used	25 November 2024
Discounting Principle Applicable	No	No	Expiry Date	24 November 2025
Recorded Procurement Recognition Level	135.00%	135.00%	Re-Issue Date	N/A

Technical Signatory – J Brebnor

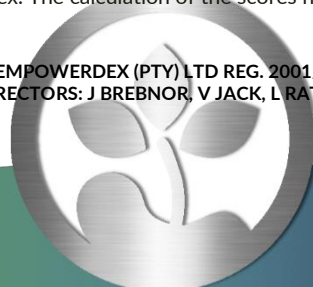
Date 25 November 2024

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Tourism Sector Code as Gazetted on 20 November 2015.



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EMPOWERDEX (PTY) LTD REG. 2001/017963/07  
DIRECTORS: J BREBNOR, V JACK, L RATSOMA, C WU



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